

BATH AND NORTH EAST SOMERSET

RE-STRUCTURING IMPLEMENTATION COMMITTEE

Thursday, 14th June, 2012

Present:- Councillors Paul Crossley, Francine Haeberling and Robin Moss (In place of John Bull)

Also in attendance: Councillor Doug Deacon, John Everitt (Chief Executive), Vernon Hitchman (Monitoring Officer), William Harding (Head of Human Resources), Jon Gay (Hay Group)

1 APOLOGIES FOR ABSENCE

Councillor John Bull had sent his apologies and was substituted by Councillor Robin Moss.

2 EMERGENCY EVACUATION PROCEDURE

The Chair drew attention to the emergency evacuation procedure as set out on the agenda.

3 DECLARATIONS OF INTEREST UNDER THE LOCAL GOVERNMENT ACT 1972

There were no declarations of interest made.

4 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR

There were no items of urgent business.

5 MINUTES OF PREVIOUS MEETING - 13TH MARCH 2012

On a motion from Councillor Haeberling, seconded by Councillor Paul Crossley, it was

RESOLVED that the minutes of the 13th March 2012 be confirmed as a correct record and signed by the Chairperson.

6 QUESTIONS AND STATEMENTS

There were no submissions from the public or other Councillors.

7 FUTURE COUNCIL - IMPLEMENTATION PROPOSALS

The Chief Executive introduced the report regarding implementation of further aspects of the new senior management structure which was approved in November 2010. Supporting the future organisational model and with an increased focus on a strategic leadership role, the structure is designed to meet the changing environment in the public sector with an increased emphasis on commissioning and

bringing together various services to ensure greater integration and improved planning. It consists of three new senior posts taking primary responsibility for

- People
- Places
- Resources

as well as a collective responsibility for the corporate management of the Council alongside the Chief Executive/Head of Paid Service.

Appointments to the posts of Strategic Director – Resources, and Strategic Director – People and Communities were made with effect from August 2011, when it was noted that a report on the ‘Places’ role would be brought to the Committee in due course.

In accordance with recognised good practice, advice will be sought on grading and remuneration issues and they will be put forward in due course to be included in a revision to the approved pay policy

On a motion from Councillor Haeberling, seconded by Councillor Moss, it was

RESOLVED

1. To ratify the decision of the Chief Executive to fill the new post of Strategic Director – Places, by the transfer of the current Strategic Director – Service Delivery with effect from 1 April 2012; and
2. To note progress in determining a new salary range and pay for Strategic Director appointments consistent with the new role profiles.

The meeting ended at 9.05 am

Chair(person)

Date Confirmed and Signed

Prepared by Democratic Services